

WORK HEALTH and SAFETY POLICY

The health and safety of all those affected by our work is of the highest importance and will therefore be addressed and monitored at the highest levels within our organisation. Resources that are appropriate to the level of risk will be made available to assist in the elimination or reduction of that risk.

DOB Enterprises Pty Ltd's Director, Management team and staff commits to Work Health and Safety(WHS), communication, consultation and providing the necessary resources and training to ensure the safety of all in the workplace.

To demonstrate our commitment to this policy, we will:

- Comply with relevant legislative and statutory requirements, and advisory standards;
- Provide premises, plant and equipment together with systems of work that are safe;
- Ensure all plant and equipment are regularly serviced and inspected for safety purposes
- Ensure the workplace health and safety of all people at work by providing a suitable environment, as well as the information, instruction, training and supervision required;
- Ensure safe handling of substances and dangerous equipment through training, up to date safety information, storage and maintenance
- Achieve and ensure continual WHS improvement through implementing a management system with established measurable objectives and targets;
- Provide personal protective equipment to staff and contractors;
- Provide adequate first aid, emergency procedures and access to appropriately trained personnel;
- Encourage consultation and participation within the company to promote and maintain safe and healthy condition;
- Investigate reported hazards promptly;
- Investigate promptly any accident, incident or near miss and undertake corrective actions as soon as possible;
- Monitor compliance with legislative WHS Management System;
- Monitor our WHS performance;
- Periodically review and continually improve our WHS management system;
- Commit to the control of Risks using the hierarchy of control

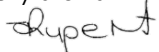
WHS is the responsibility of all management, staff, and suppliers. Specific WHS responsibilities for each function and level of the organization are outlined in our WHS policy and procedures, plans, job descriptions and contract conditions.

Our philosophy is that work-related illness and injury can and should be prevented. Appropriate consideration must be given to determining a safe and healthy work method for each and every activity.

Management will regularly review this policy and the system as a whole to ensure its continuing suitability.

DOB's objective is to have zero Incidents/accidents. Our target is to increase safety awareness through regular/ daily safety toolbox talks, with zero lost time injuries, zero medical treatment injuries and zero fatalities.

"Safety starts with you"


Susan Rupert
Director
18.02.2022



DOB Enterprises Pty Ltd
ABN 20 112 866 001

Level 1 49 Horton Street
Port Macquarie NSW 2444
Ph: 1 300 854 622
Fax: 02 6583 8468

Revision 8

Document No

IMS -101- 08-POL

DATE 18.02.2022

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