

# ENVIRONMENTAL POLICY

DOB Enterprises Pty Ltd is committed to leading the recruitment, labour hire, nursing services and traffic management industry in minimising the impact of its activities on the environment.

DOB Enterprises Pty Ltd's Director, Management team and staff commits to being environmentally responsible and sustainable, and reducing our footprint on the environment. We commit to communicating and providing resources and training to support this policy.

As evidence of this commitment, we will:

- Meet or exceed our legislative and regulatory requirements;
- Provide employees with awareness and training to help them make environmentally appropriate decisions;
- Minimise the impacts of waste on the environment by actively promoting recycling, re-use and waste minimisation strategies;
- Achieve and ensure continual environmental improvement through implementing a management system with established measurable objectives and targets;
- Communicate information regarding our environmental policy and performance to customers, employees, and the community;
- Continually review, update and improve our environmental objectives and targets;
- Identify and control environmental aspects and related impacts.
- Ensure key staff are continuously updated on new ideas and technology to reduce our footprint.
- Buy Responsibly – “buy less, buy better”
- Opt for lower-impact materials – recycled or organic materials

This policy and the environmental aspects of our Management System will be regularly reviewed by senior management to ensure its continued effectiveness.

DOB's objective is to have zero Environmental Incidents/accidents. Our target is to reduce our foot print and impact by lowering our use of consumables such as paper, minimising energy consumption and by reducing fuel consumption.



Susan Rupert  
Director  
18.02.2022



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